

# Burlington

## **POLICY AGAINST MERCHANDISE MANUFACTURED IN WHOLE OR IN PART WITH PRISON LABOR AND/OR FORCED LABOR**

The recently enacted Uyghur Human Rights Act prohibits entry of merchandise produced in whole or in part by prison labor and forced labor in Xinjiang Province, China. Such goods are subject to detention, seizure, and forfeiture. Violations of the Act may result in civil penalties as well as criminal prosecution.

Burlington is committed to respecting human rights and labor rights throughout its supply chain and will not do any business with any vendors, factories, or agents that use prison or forced labor and/or that use raw materials or components that were made using prison or forced labor. Therefore, not only must Burlington's business partners be in compliance with all applicable laws governing the prohibition of prison or forced labor, but they must also ensure that any suppliers of raw materials or components also are in compliance.

In the event that a business partner fails to adhere to this requirement, Burlington will cease doing business with that partner immediately.