



September 2020

To Our Valued Vendors and Partners:

At Burlington, we stand for equality and the dignity of each person. We specifically condemn racism, discrimination, and bigotry in all forms, and we embrace the many facets of diversity that strengthen our communities. We believe that everyone deserves to be treated with respect and understanding.

To demonstrate our commitment to the values of inclusion, diversity, and equality, and to reinforce our dedication to creating sustainable change, Burlington is unwaveringly committed to:

- Ensuring that we provide an inclusive workplace where everyone feels safe, respected, and valued, so that all feel comfortable bringing their true selves to work each day.
- Providing a culture where everyone, no matter their tenure or position, is empowered to speak up regarding issues of bias, discrimination, and/or injustice.

We are proud to share this commitment with you, our vendors and partners, and we want to express our expectation that you, too, will embrace and support the goal of creating a more just and equal society. Together, we can affect meaningful change that will make all of us stronger and more united in support of the greater good.

A handwritten signature in black ink, appearing to read "M. O'Sullivan".

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**MICHAEL O'SULLIVAN**  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Jennifer Vecchio".

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**JENNIFER VECCHIO**  
President & Chief Merchandising Officer

A handwritten signature in black ink, appearing to read "Eliot Rosenfield".

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**ELIOT ROSENFELD**  
Executive Vice President, Merchandising

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**SIIRI DOUGHERTY**  
Executive Vice President, Merchandising

A handwritten signature in black ink, appearing to read "Kevin Griffin".

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**KEVIN GRIFFIN**  
Executive Vice President, Merchandising